

ELC of SWFL Human Resources/Personnel Committee November 1, 2022, 1:30 pm, via Zoom Agenda

Purpose: The Human Resource (HR) Committee is a committee charged with reviewing personnel policies, salary and incentive pay, benefits and the human resources function of the ELC and, based on its review, making recommendations to the Board of Directors.

Goals:

- 1. To review the ELC salary and benefits structure to make future recommendations to the Board of Directors.
- 2. To review the Employee Reference Guide and make recommendations for updates.

Committee Members: Jason Himschoot, Esq., Committee Chair, Attorney, Maughan, Himschoot and Adams Law Group; PLLC, Dr. Trina Puddefoot, Executive Director, Early Steps – Health Planning Council; Marshall Bower President/CEO, The Foundation for Lee County Public Schools; Barbara Short, Quality Assurance Program Manager, Southwest Florida Workforce Development Board and Dr. Beth McBride, Director, Early Learning Collier County Public Schools.

ELC Staff: Susan Block, CEO; Wynetta Upshaw, HR Director

Agenda Item	Facilitator/Presenter
Welcome and Public Comment	Jason Himschoot
Vote to Approve September 8, 2022, Minutes	Jason Himschoot
ELC Update	Susan Block
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Employee Reference Guide: Review of Proposed Policy Updates 1.	Wynetta Upshaw
ELC Staff Engagement Survey: Review and discuss October 2022 Results	Susan Block
New Business Items	All
Next Meeting Scheduled:	All

Join Zoom Meeting

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